



Mt. Healthy Police Department

Biased Based/Racial Profiling

Year Ending

2021

Each January, the Patrol Sergeant shall review the Departments effort to prevent bias-based profiling and submit an overview. This report is the overview of the Mt. Healthy Police Department's effort and compliance within state law and department policy.

Annual Report



Mt. Healthy Police Department Biased Based / Racial Profiling – Annual

Year 2021

Bias-based policing is described as the inappropriate reliance on race, ethnicity, or national origin as a factor in deciding whether to take law enforcement action or to provide service. The Mt. Healthy Police Department is committed to providing law enforcement services to the community with due regard for the racial, cultural, or other differences of those served. It is the policy of this Department to provide law enforcement services and to enforce the law equally, fairly, objectively and without discrimination toward any individual or group.

The Mt. Healthy Police Department takes several steps to prevent racial profiling including:

- Officers employ discretion as directed by policy in borderline cases when there is a possibility of human error in judgment on the part of the police officer or public. There is a logical possibility of malfunction of mechanical equipment without knowledge or intent on the part of the driver. The content of the particular law violated is no common knowledge.
- The Police Chief reviews statistical data and meets with each officer regarding the racial profiling data results.
- Officers are encouraged to conduct traffic enforcement by issuing citations in high density auto accident locations which management identifies by mapping. This information is posted in the roll call room and updated periodically by sergeants.
- Officers are required to use body worn cameras during all traffic stops which are periodically reviewed to ensure policies and procedures are being followed.
- Monthly performance reviews are conducted for each officer and include the gender and race of drivers stopped for traffic violations.

The Mt. Healthy Police Department has a citizen complaint process that can adequately address instances of racial profiling. The process is accessible to the citizens and is fair. Officers found to be engaged in racial profiling are held accountable through the appropriate disciplinary procedures within department policy.

In policy 401.6 (ADMINISTRATION) each year, the Patrol Sergeant should review the efforts of the Department to provide fair and objective policing and submit an annual report, including public concerns and complaints, to the Chief of Police. The annual report should not contain any identifying information about any specific complaint, citizen, or officers. It should be reviewed by the Chief of Police to identify any changes in training or operations that should be made to improve service.

According to 401.7 (TRAINING) training on fair and objective policing and review of this policy should be conducted as directed by the Training Section.

The Mt. Healthy Police Department maintains a record management system and collects demographic data on traffic stops and analyzes that data to ensure that racial profiling is not occurring. Below is the available data related to traffic stops, including demographic data:



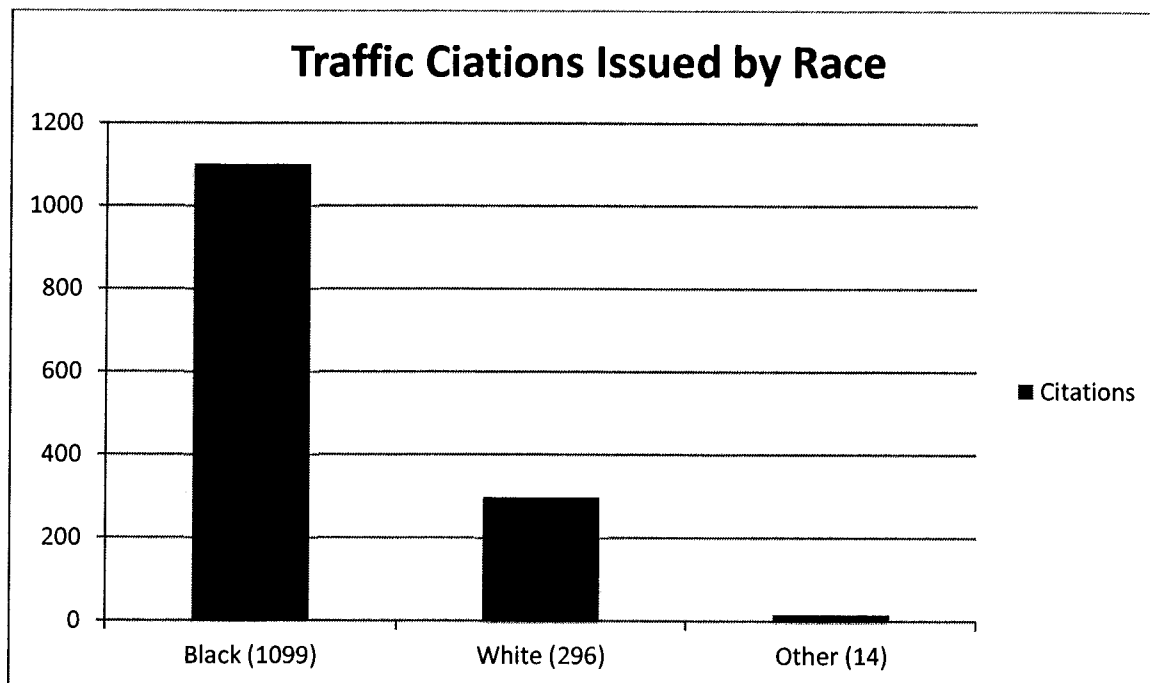
Hazardous Moving Violation Citations Issued

In the year 2021, 1,409 hazardous moving violation citations were issued. Hazardous moving violations include all moving violations.

Hazardous Moving Violation Citations Issued by Race

The records management system breaks down race into three sections:

- Black
- White
- Other





Population and Demographics

As of July 1, 2021 U.S. Census Data (American Community Survey Demographic and Housing Estimates), 42.8% of the population in Mt. Healthy were White, 48.3% were Black, 8.9% were other races or two or more races.

Total Population (Ohio)	11,118,076	
White	9,080,688	81.7%
Black or African American	1,478,781	13.3%
American Indian and Alaska Native	30,720	0.3%
Asian	298,509	2.7%
Native Hawaiian and Other Pacific Islander	5,034	0.05%
Some other race	224,344	2.0%

Total Population (Hamilton County)	757,653	
White	525,850	69.4%
Black or African American	209,173	27.6%
American Indian and Alaska Native	2,244	0.3%
Asian	25,333	3.3%
Native Hawaiian and Other Pacific Islander	673	0.09%
Some other race	19,713	2.6%

Total Population (Mt. Healthy)	6,996	
White	2,996	42.8%
Black or African American	3,377	48.3%
American Indian and Alaska Native	13	0.2%
Asian	40	0.6%
Native Hawaiian and Other Pacific Islander	0	0.0%
Some other race	569	8.5%

Source:

<https://data.census.gov/cedsci/table?q=MOUNT%20HEALTHY%20OHIO>



Traffic Volume

The City of Mt. Healthy has one U.S Route, 127 (Hamilton Avenue). According to the Ohio Department of Transportation Traffic Survey Report, 2013 there was an average daily traffic volume of 48,550 vehicles on U.S. 127

Average Daily Traffic Volume

State Route	Daily	Weekly
U.S. 127	48,550	339,850

Source:

http://www.dot.state.oh.us/Divisions/Planning/TechServ/traffic/Traffic_Survey_Reports/2013_Reports/HAM13.pdf

In 2021, 78% of hazardous moving citations were issued to African Americans, with 21% Caucasian, and the remaining less than 1%. The population of black residents in Mt. Healthy is 48.3% compared to 42.8% white and the remaining less than 7%.

The average daily traffic volume on U.S. Route 127 (Hamilton Avenue) is 48,550 compared to the City of Mt. Healthy's total population of 6,996. That is over eight times the City's Population. The representation of minority drivers among those stopped could differ greatly from their representation in the residential census. Naturally, those driving on the road, particularly major thoroughfares such as U.S. 127, could differ from this who live in the City of Mt. Healthy.

In conclusion, the Mt. Healthy Police Department has established a policy for Bias Based Policing. In review of existing procedures and practices, there is no indication of a system or practice of racial profiling.

Notes:

<https://nij.ojp.gov/topics/articles/racial-profiling-and-traffic-stops#noteReferrer1>



Date: 11/20/2021

To: Chief Vince Demasi

From: Sergeant Greg Nolte

Subject: Active Threats 2021 Annual Review (CALEA 46.1.10)

An annual review of our Emergency Management Plan pertaining to Active Threats was conducted. The Department completed an annual review of policy 202 Emergency Management Plan. All members received Police One Academy Training on Introduction to Incident Command. On November 22, 2021, all members are scheduled to participate in a tabletop training exercise involving an intruder at the High School.

In reviewing the systems put in place for our Emergency Management Plan pertaining to Active Threats, I find the policies and procedures to be appropriate and current. I do not recommend any further training needs past what is currently being done.

Sgt. Greg Nolte

11/24/21
Approved
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