

REQUESTED BY: CITY MANAGER, SCOTT BAUER

DATE OF FIRST READING: 4/20/18 WAIVE RULES? YES NO
FINAL ACTION DATE: 4/30/18 VOTE: YES NO

SUSPENSION OF TWO READING RULE:

ADOPTION OF ORDINANCE:

SUSPENSION OF TWO READING RULE:			ADOPTION OF ORDINANCE:	
YES	NO		YES	NO
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	DENISE LINGO	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	ROBERT PARSONS	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	JOE ROETTING	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	KISHA DOSA	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	CORDEL GEORGE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	PAUL YOUNG III	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	PEGGY RISSEL	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	TOTALS	<u>7</u>	<u>0</u>

Joe Roetting Made a motion to adopt this Resolution and
Scott Bauer seconded the motion.

RESOLUTION NO. 23-1207

A RESOLUTION AUTHORIZING THE MT. HEALTHY CITY MANAGER TO SIGN AND ACCEPT THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MT. HEALTHY AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL REGARDING CHANGES TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT COVERING FULL TIME AND PART TIME OFFICERS AND SERGEANTS

WHEREAS, the City of Mt. Healthy and the Fraternal Order of Police, Ohio Labor Council desire to make certain changes or additions to the current Collective Bargaining Agreement covering Full Time and Part Time Officers and Sergeants;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MT. HEALTHY, STATE OF OHIO:

Section 1. That the City Manager is hereby authorized to sign and accept the attached Memorandum of Understanding (Exhibit A) under such conditions and in such a manner as he shall deem to be in the best interests of the City of Mt. Healthy.

Section 2. That Council finds and determines that all formal actions relative to passage of this Resolution were taken in an open meeting and that all deliberations of Council which resulted in the passage of this Resolution were taken in meetings

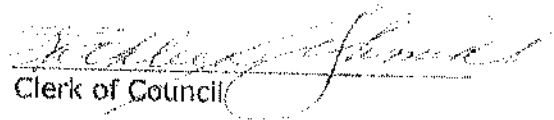
open to the public, in full compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Resolution shall be in full force and effect from and after the first date provided by law.

Passed this 20th day of June, 2023.



President of Council

Attest: 

Clerk of Council

Approved this 20th day of June, 2023.



Mayor

MEMORANDUM OF UNDERSTANDING
between
THE CITY OF MT. HEALTHY
and
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.
(POLICE OFFICERS & SERGEANTS BARGAINING UNITS)

The City of Mt. Healthy (hereinafter referred to as "the City") and the Fraternal Order of Police, Ohio Labor Council, Inc. (hereinafter referred to as "the Union"), jointly referred to as "the Parties," hereby agree to the following Memorandum of Understanding ("MOU") which shall be an understanding regarding the Mid-Term adjustment of the wage scales in the parties' collective bargaining agreement expiring December 31, 2023 (which is effective January 1, 2021 to December 31, 2023). The Parties have used this MOU to promote amicable relations between the City, the Union, and bargaining unit employees represented by the Union.

The Employer, the Union, and the affected employees agree to the following provisions:

1. The Parties agree that the provisions of this MOU are permitted by the Parties' collective bargaining agreements, either explicitly or implicitly.
2. The Parties agree to modify the rates in Article 19 (Wages), to the following rates or lump sum payment from date of ratification (by both Parties) of this MOU:

With the first paycheck after July 1, 2023, Members of the Full-Time Police Officers Union Group A will receive a one time lump sum bonus of \$1,500.00.

With the first paycheck after July 1, 2023, Members of the Full-Time Police Sergeants Union receive a one time lump sum bonus of \$1,000.00

With the first paycheck after July 1, 2023, Members of the Part-Time Police Officers Union will receive a one time lump sum bonus of \$500.00

Effective June 25, 2023, Members of the Full-Time Police Officers Union Group B will receive a 3% wage increase. The Step 1 rate will be \$64,482.00, and the Step 2 rate will be \$72,704.

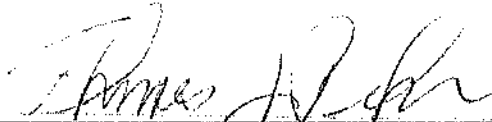
3. This MOU shall be effective as of June 25, 2023.
4. The Parties agree that the Union and bargaining unit employees shall be prohibited from filing any grievance regarding the agreements reached in this document.
5. The parties recognize that this adjustment is a one-time scale adjustment or lump sum payment and is non-precedential.

The Parties have accepted this MOU voluntarily and without coercion, and none of the Parties or individual employees has been pressured to accept the provisions of this MOU because of any reason.

FOR THE CITY OF MT. HEALTHLY

FOR THE FOP/OLC


Scott Bauer, City Manager


FOP/OLC Staff Rep.