

REQUESTED BY: CITY MANAGER, SCOTT BAUER

DATE OF FIRST READING: 6/30/23 WAIVE RULES? YES NO

FINAL ACTION DATE: 6/30/23 VOTE: YES NO

YES	NO		YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>	DENISE LINGO	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	ROBERT PARSONS	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	JOSEPH ROETTIG	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	KISHA DOSA	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	CORDEL GEORGE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	PAUL YOUNG III	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	PEGGY RISSEL	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>7</u>	<u>0</u>	TOTALS	<u>7</u>	<u>0</u>

RESOLUTION NO. 23-1210

A RESOLUTION AUTHORIZING THE MT. HEALTHY CITY MANAGER TO SIGN AND ACCEPT THE MEMORIANDUM OF UNDERSTANDING BETWEEN THE CITY OF MT. HEALTHY AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL REGARDING CHANGES TO THE COLLECTIVE BARGAINING AGREEMENT COVERING FULL TIME AND PART TIME OFFICERS AND SERGEANTS

WHEREAS, the City of Mt. Healthy and the Fraternal Order of Police, Ohio Labor Council desire to make certain changes or additions to the current Collective Bargaining Agreement covering Full Time and Part Time Officers and Sergeants.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MT. HEALTHY, STATE OF OHIO:


Section 1. That the City Manager is hereby authorized to sign and accept the attached Memorandum of Understanding (Exhibit A) under such conditions and in such a manner as he shall deem to be in the best interests of the City of Mt. Healthy.

Section 2. That Council finds and determines that all formal actions relative to the passage of this Resolution were taken in an open meeting and that all deliberations of Council which resulted in the passage of this Resolution were taken in meetings open to the public, in full compliance with all legal requirements including Section 121.22 of the Ohio Revised Code. That this Resolution shall be in full force and effect from and after the first date provided by law.

Passed this 20th day of June, 2023.


President of Council

Attest:


Clerk of Council

Approved this 20th day of June, 2023.


Mayor

LETTER OF UNDERSTANDING BETWEEN
THE CITY OF MT. HEALTHY AND
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.
(POLICE OFFICERS FULL & PART-TIME & SERGEANTS BARGAINING UNITS)

The City of Mt. Healthy (or "The Employer") and the Fraternal Order of Police, Ohio Labor Council, Inc. ("or the Union"), collectively referred to as the parties, hereinafter agree to the following Memorandum of Understanding ("MOU") which shall be an understanding regarding the Mid-Term adjustment of the hours of work in the parties' collective bargaining agreements expiring December 31, 2023 (which is effective January 1, 2021 to December 31, 2023). The Parties have used this MOU to promote amicable relations between the City, the Union, and bargaining unit employees represented by the union.

1. The parties agree that the provisions of this MOU are permitted by the Parties' collective bargaining agreements, either explicitly or implicitly.
2. The parties agree to modify the below listed sections of Article 18 (Sergeants), Article 18 (Full-Time Police Officers and Article 16 (Part-Time Police Officers) of the current CBA's.
3. The standard work period for both Sergeants and Full-Time Police Officers as listed in Article 18, Section 18.1 shall remain at eighty (80) hours per pay period, consisting of six (6) twelve (12) hour days and one (1) eight (8) hour day per pay period or the work period could be eighty four (84) hours per pay period consisting of seven (7) twelve (12) hour days with four (4) hours at the overtime rate of pay, or revert back to eight (8) hour days. The hours of the twelve (12) hour shifts shall be 0700-1900 hours and 1900-0700 hours for full-time police officers with flexibility as determined by the Chief to change some starting times. A 14-30 day notice shall be given for any change of hours, except for emergencies. The hours for Sergeants shall be determined by mutual agreement. The hours of the eight (8) hour days will be by mutual agreement. Shift bids will be once a year with the time of the bids to be mutually agreed to. The shift bids shall include the hours of work. Section 18.3 of both listed contracts shall be modified from a sixteen (16) hour layover to a twelve (12) hour layover. Nothing contained herein shall be construed as preventing the Employer from restricting the normal workday or work period to either eight (8) or twelve (12) hour days, in the case of an emergency such as staffing issues, natural disaster, civil unrest etc.
4. Article 15, Section 15.1 of the Part-Time Police Officers contract shall be modified to reflect overtime shall be paid for hours worked over twelve (12) hours per day or forty (40) hours per week.

5. Nothing shall restrict the Employer and the Union from agreeing to other hours of work that may benefit the operational needs of the department by mutual agreement i.e. school resource officer etc.
6. This MOU shall be effective July 1, 2023, or another date as mutually agreed to by the parties.
7. The parties agree that the Union and bargaining unit employees shall be prohibited from filing any grievance regarding the agreements reached in this document.
8. The parties have accepted this MOU voluntarily and without coercion, and none of the parties or individual employees have been pressured to accept the provisions of this MOU because of any reason.

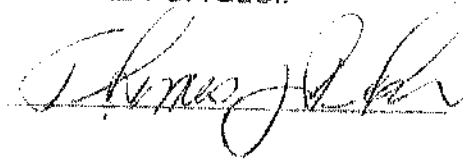
FOR THE EMPLOYER:



Scott Bauer, City Manager

Date: June 23, 2023

FOR THE FOP/OLCI:



Date: 7/21/23