

REQUESTED BY: CITY MANAGER, BILL KOCHER

DATE OF FIRST READING: 9-7-2021  
FINAL ACTION DATE: 9-21-2021

WAIVE RULES?        YES         NO  
VOTE:  YES        NO

SUSPENSION OF TWO READING RULE:

YES	NO
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ADOPTION OF RESOLUTION:

DENISE LINGO  
JENNIFER MOODY  
ROBERT PARSONS  
JOE ROETTING  
KISHA DOSA  
CORDEL GEORGE  
CINDY SCHEETS  
TOTALS

YES	NO
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<input checked="" type="checkbox"/>	<u>      </u>
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<u>ABSENT</u>	<u>      </u>
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RESOLUTION NO. 21-1173

**A RESOLUTION AUTHORIZING THE MT. HEALTHY CITY MANAGER TO SIGN AND ACCEPT THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MT. HEALTHY AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL REGARDING CHANGES THE CURRENT COLLECTIVE BARGAINING AGREEMENT COVERING FULL TIME POLICE OFFICERS**

**WHEREAS:** The City of Mt. Healthy and the Fraternal Order of Police, Ohio Labor Council desire to make certain changes or additions to the current Collective Bargaining Agreement covering Full Time Police Officers.

**NOW THEREFORE,** BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MT. HEALTHY, STATE OF OHIO:

**Section 1.** That the City Manager is hereby authorized to sign and accept the attached Memorandum of Understanding (Exhibit A) under such conditions, and in such a manner as he shall deem to be in the best interests of the City of Mt. Healthy

**Section 3.** That Council finds and determines that all formal actions relative to the passage of this Resolution were taken in an open meeting and that all deliberations of Council which resulted in the passage of this Ordinance were taken in meetings open to the public, in full compliance with all legal requirements including Section 121.22 of the Ohio Revised Code. That this Resolution shall be in full force and effect from and after the first date provided by law.

Passed this 21 day of SEPTEMBER, 2021.

Stan Butts  
President of Council

Attest: Melanie B C

Clerk of Council

Approved this 21 day of September, 2021.

  
\_\_\_\_\_  
Mayor

Approved as to form:



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Scott A. Sollmann (0081476)  
5300 Socialville Foster Rd., Suite 200  
Mason, OH 45040  
(513) 707-4249  
City of Mt. Healthy Law Director

**EXHIBIT A**

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into between the City of Mt. Healthy (hereinafter referred to as the "Employer") and the FOP, Ohio Labor Council, Inc., (hereinafter referred to as the "FOP/OLC") and may be referred to together as the "parties".

**WHEREAS**, the Employer and the FOP/OLC desire to make certain changes or additions to the current Collective Bargaining Agreement covering the Full-Time Police Officers;

**NOW, THEREFORE**, the Employer and the FOP/OLC agree to the following changes or additions to Article 18 and Article 22, all unchanged portions of the Collective Bargaining Agreement shall remain as bargained between the parties:

Article 18, Section 18.9 C shall be changed to;

- C. The employees may cash out (all or any part of their balance). Cash out may occur during the pay cycle including April 1, August 1, and December 1 in each year of the contract. No more than eighty (80) hours may be cashed out annually. Any unused portion of the compensatory time will be carried over each year for a maximum of 80 hours;

Article 22 shall have the following Section 22,7 added;

Section 22.7. The employees may cash out (all or any part of their vacation balance). Cash out may occur during the pay cycle including April 1, August 1, and December 1 in each year of the contract. No more than ninety (90) hours may be cashed out annually.

For the Employer:

For the Union:

  
\_\_\_\_\_  
Employer Representative

  
\_\_\_\_\_  
Staff Representative

10-1-2021  
Date

11-16-21  
Date